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1932.

(Pts)

File No. 9-32

Previous References
Pts 9-32 Sht 1-2

Serial Nos. 3-4

Later References
Sr A. Dept 104/32

Reserve
B33/9

General and Revenue Secretariat.

Serial Nos. 2

Part B for Feby 33.

SUBJECT.

Exemption from Salary cut of the 'overtime' allowa
drawn by Press Employees. ✗

To.

G. 5894-5 & 24·2·33

The Supt. Government Printing
The Comptroller Finance Dept

Directs that the Salary cut need not be applied in the case of officials of the Press whose total emoluments including overtime allowances do not exceed Rs 42 p.m. But where they exceed Rs 42 p.m. the amount of Salary cut will be so regulated that the reduced emoluments after Salary cut will not be less than those of the persons whose total emoluments are Rs 42 exactly.

Serial No.

From the Superintendent
Govt Printing Bangalore

3 No. P.S 41.2 4.11.32

Request for reasons given to exempt the overtime allowance earned by the employees of the Press from being treated as part of the emoluments for purposes of determining the percentage reduction is limited to amounts which

1) The connected file is pending in the General Secy in connection with the grant of overtime allowance to the Asst and Dear gate-Keepers of the Press. On receipt of that file further action will be taken

Submitted 2) Ms, Bill 15.11.32
9/11 Cfs 9/11

3) 9/11 Reference file put up.

4) Submitted. The Financial Secy may be consulted.

Submitted 4) by (Mr. 2.5/11 Cfs 16/11
15/11 ll Secy)
Financial 16/11

GENERAL SECRETARY
16 NOV. 1932
No.

H: 1482-32 D
26.11

5) There is no double benefit in the case of a man getting say Rs 40 + 2 Rs overtime, as the Entire overtime allowance will be taken away by the Salary Cut. But this does not mean that he will have no inducement to Earn overtime allowance or that there is no concession to persons getting Rs. 40 & may less - When he Earns overtime exceeding Rs 2 he can retain

NOTE—Contn. Sheet.

F WD 70—GBPM—60,000—13-8-31

File No. of 193 | General and Revenue Secretariat

the Exams and he like them have
incentive to Earn as much overtime
allowance as possible. The rule should not
be relaxed & must difficulties in some cases
Reward in the absence of overtime
allowance is not far different from
regular pay and there is no reason why it
should be excluded when a cut on salaries
is imposed. The recommendation to exclude
it altogether while applying the Salary
Cut does not appear to be acceptable H.H. 14/1/33
Even so may I think be informed accordingly

28/1

Draft accordingly submitted for appl.

Gen: Secy) 5.1.33

I Member 13/1/33

Office of the Second Member, Council 16 JAN 1933 No. 55

If revised as personally instructed.

GENERAL SECRETARIAT 6 JAN Nr

8/1 Think real hardship will be removed if
copy that the salary cut will not be
applied in the case of officials of the pres
drawing Rs 40 or less, under the Head emoluments
including salary + overtime allow Exceed Rs
the overtime allow is not less than Rs 5.

Exemption of Salary Cut on certain allowances drawn by Subordinate Employees.

3

General and Revenue Secretariat — Part I — File No. 9 of 193 2 — [App. F. III—2

Serial No.

This may perhaps be referred back to the Revenue Sec^y for perusal of Fin^l Members remarks and return.

W.T.K. 25/1

May a draft report up on the 27/1/32 & we have to issue thro' the Fin^l Secty ?

Yes. 20.1.33

Draft Submitted

31/1

For favor of perusal before issue

Fin^l Secy. 31.1.33

Fin: 2250-32 dt 31.1. Ref: Page 1.

The formulae suggested by the Member will give room to certain anomalies detailed below:-

I (a) An employee whose pay is Rs.37 and whose overtime allowance is Rs.6

(b) An employee whose pay is Rs.39 and overtime allowance is Rs.4/-

According to the formulae, salary cut at 5% on Rs.37, has to be levied in the former case, while there will be no salary cut in the latter case, though the total emoluments will be the same in both the cases. of the former case Sixth proviso

II (a) An employee whose pay is Rs.39 and overtime allowance Rs.4/-

(b) An employee whose pay is Rs.39 and overtime allowance is Rs.5/-.

In the former case there will be no salary cut and

WD 0246 —GPB—15,000—22-8-32

in the latter case, the amount of salary cut will be Rs.1-15-0., Though the latter's total emoluments are more than those of the former, his reduced emoluments (after salary cut) will be less than the emoluments of the former. //The limit of Rs.5 also appears to be high.

The trouble is in respect of people whose pay is Rs.40/- and less but whose emoluments (including the overtime allowance) are more than Rs.40. As in such cases the amount of salary cut will not be more than Rs.2/-, difficulty will perhaps be met by applying the cut only to persons whose emoluments (including overtime allowance) exceed Rs.42. To meet the second anomaly it may also be laid down that in the case of persons whose total emoluments (including overtime allowance) exceed Rs.42/-, the amount of salary cut will be so regulated that the reduced emoluments, after salary cut, will not be less than those of the person whose total emoluments are Rs.42/-

GENERAL SECTT. 11 FEB. No

H.2250.32

GENERAL SECTT. 13 FEB. No

10.2.33

Genl: Secy)

Rg 16/2/33

No.....6.7.4

A. Memo Rejection Notes

Rg 17/2

Draft Revised and Submitted Rg 20/2

Issue Ad 21.2.33

Secy: Genl: 1932

Issue 24/2

Issue 25/2

Communicated

Serial No.

4

To

The Superintendent, G.P.
Compt to Govt Mrs H. Scott
G. 5896-5 of 24-2-32.

Recent that the salary cut need not be applied in the case of officers whose total emoluments including overtime allowances do not exceed Rs 62/2 p.m. But where they exceed Rs 62/- the cut is so regulated that the reduced emoluments after the cut will not be less than those whose total emoluments actually be reduced

NOTE—Contn. Sheet.

WD 0246 -GPB—15,000—22-8-32

No. P. 841.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,

Bangalore, dated the 3rd Novr. *193* 2.

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

TO

R. Ranga Rao, Esq., B.A., B.L.,
Secretary to Government, General Department,
BANGALORE.

SIR,

With reference to Government Order No: G. 1276-7/P.&.S. 9-32-2, dated 19/22nd August 1932 directing that the overtime allowances paid to the employees of the Government presses be not subject to the salary cut, but such allowances be treated as part of the emoluments for determining the percentage of reduction, I have the honour to state that the provisions of the Government order though affording relief in cases of officials drawing more than Rs. 42/- per mensem, have not resulted in any real concession in the case of those who get lower pay, i.e., Rs. 40 or less per mensem. The small overtime earned by them by working over and above the usual office hours is taken away from them in the shape of salary cut, as their pay, though exempt from the cut, being Rs. 40 or less per mensem, will be raised to the cut level by the addition of overtime allowances to it. To take a concrete instance, supposing a foreman or proof examiner getting a monthly pay of Rs. 40/- happens to earn an overtime allowance of Rs. 2/- in a particular month, his total emoluments will then subject his pay to the percentage reduction when a sum of Rs. 2/- will be cut from his salary.

That is, the overtime allowance earned is taken away in the shape of salary cut so that the benefit of overtime does not accrue to the worker at all. This is only a typical instance and several such instances may be quoted. This indeed works as a real hardship in the case of officials drawing smaller pay Most of the people drafted for overtime work in the Press are low salaried men. They will have worked for eight hours, i. e., for a full day, and only after that period, they are required to attend to overtime work. They will carry out the work entrusted to them at an odd hour at much personal inconvenience, with the hope of getting some remuneration, but with all their personal sacrifice in the interest of Government work, they will have to go unremunerated in several cases

In these circumstances, I beg that Government may be graciously pleased to exempt the overtime allowances earned by the employees of the press from being treated as part of the emoluments for purposes of determining the percentage reduction.

I solicit the favour of early order.

I have the honour to be,
Sir,
Your most obedient servant,

B. Shivaraja

Superintendent,
Government Printing.

31/1

D.v.s.

G.R.S. App. F VI—G 2]

SUBJECT

Diary No. of letter replied to .....

Section Paw 8

File No. 9. 82

Serial No. 4

General and Revenue Secretariat

( )

the 193

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 24/2/1933

Signed by M. Visva Rao

Read—Go. No S.1276-7 PaWS. 9.32.

2 dated 19/22.8.32 Overtime

that the overtime allowances paid

to the employees of the Govt. Press

be not subject to the Salary Cut

but such allowances be treated

as part of the emoluments for

determining the percentage of reduction

Order thereon.—No.

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ? 2

Letter No P. 84, dated 4th Nov

1932 from the Superintendent Govt Printing

Bangalore requesting revision of the

Go read above so as to exempt

the overtime allowances earned

by the employees of the Press

from being treated as part of the emolu-

ments for purposes of determining

Percentage reductions in Salary

order there Mong. 5894-S 24/12/33
Govt are pleased to direct
that the Salary Cut need not
be applied in the case of officials
of the Press whose total emoluments
including overtime allowances do
not exceed Rs 42 pm. But where
they exceed Rs 42 pm the amount
of Salary Cut will be so regulated
that the reduced emoluments
after Salary Cut will not be
less than those of the person whose
total emoluments are Rs 42 pm

List of Enclosure

Addl Secy to Govt

The Supdt Govt Printing
Calcutta through DRs

Copied by

Examined by

WD 73—GBPM—20,000—10-8-31.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:—

Government Order No.G.1276-7/ P & S.9-32-2 dated the 19th/ 22nd August 1932 directing that the overtime allowances paid to the employees of the Government Press be not subject to the salary cut, but such allowances be treated as part of the emoluments for ~~them~~ determining the percentage of reduction.

2. Letter No.P.641 dated the 4th November 1932 from the Superintendent, Government Printing, Bangalore requesting revision of the Government order read above so as to exempt the overtime allowances earned by the employees of the Press from being treated part of the emoluments.

Order No. G. 5874-5/P.& S. 9-32-4

Dated, Bangalore, the ~~23rd~~ 24th February 1933.

Government are pleased to direct that the salary cut need not be applied in the case of officials of the Press whose total emoluments including overtime allowances do not exceed Rs.42/- per mensem. But ~~where~~ where they exceed Rs.42/- per mensem the amount of salary cut will be so regulated that the reduced emoluments after salary cut will not be less than those of the persons whose total emoluments are Rs.42/- per mensem.

A. Seeva Rao

For General Secretary to Government

To

The Superintendent, Government Printing.
The Comptroller to Government, through the Financial Sectt.

mk.5